

WARRAGUL REGIONAL COLLEGE CHILD SAFE STANDARDS STUDENT EMPOWERMENT POLICY



November 2016

COLLEGE VALUES

Warragul Regional College has four core values: Community: We take care of each other, Achievement: We strive for excellence, Respect: We respect people and property and Effort: We work hard. We expect all members of our learning community to demonstrate these values everywhere and all of the time.

The College is a leading school in this state in implementing a safe collaborative and inclusive environment with student having a strong sense of belonging, identity, self-worth and voice. Underpinning this commitment is School-Wide Positive Behaviour Support (SWPBS) and membership of the Safe School's Coalition. These initiatives promote health, wellbeing and social inclusion for every member of the Warragul Regional College community.

Warragul Regional College has a zero tolerance for child abuse.

Purpose

This policy serves to develop school strategies to promote standards of behaviour, healthy and respectful relationships, resilience and child abuse awareness and prevention among its students.

Rationale:

Students have the right to give their views and opinions about decisions that affect them and to be listened to. Empowerment is about helping students to have their say. Students are more likely to speak up about their concerns about feeling unsafe, or make a complaint, if they feel their views are valued and welcomed.

Implementation:

Warragul Regional College will develop strategies to deliver appropriate education about:

- Standards of behaviour for students attending the school
- Healthy and respectful relationships (including around sexual identity)
- Resilience; and
- Child abuse awareness and prevention

Warragul Regional College will promote the Child Safe Standards in ways that are readily accessible, easy to understand and user-friendly to students.

Warragul Regional College delivers appropriate education about **Standards of Behaviour** by

- Ensuring clear expectations for appropriate behaviour
- Ensuring inappropriate behaviours are monitored using the school's 'standards of behaviour and expectations' matrix
- Active implementation of our School-Wide Positive Behaviour Support (SWPBS) strategy
- Active implementation of our Action Plan for Safe, Collaborative and Inclusive Culture

Warragul Regional College delivers appropriate education about **Healthy and Respectful Relationships** by

- Membership of the Safe Schools Coalition and actioning this through implementation of the safe school strategy
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Warragul Regional College delivers appropriate education about **Resilience** by

- Promoting, modelling, teaching, acknowledging and celebrating resilience through SWPBS.
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Warragul Regional College delivers appropriate education about **Child Abuse Awareness and Prevention** by

- Relevant information for parents and community published in the school newsletter
- All teaching and education support staff complete the DET mandatory reporting module and hold Working-with-Children checks
- Effective identification and action through the school's welfare support team